



**Positive
Program**

THE CSR PROGRAM
OF DESCOURS & CABAUD



DESCOURS & CABAUD



**ENVIRONMENTAL
POLICY**
DESCOURS & CABAUD

As a leading distributor of professional supplies to the industrial and construction sectors, DESCOURS & CABAUD encourages initiatives that promote environmental performance in its value chain.

I- FOUNDING PRINCIPLES

The Group's environmental policy promotes a strategy focused on reducing consumption, improving resource efficiency and minimizing waste. It is aligned with the United Nations Sustainable Development Goals (SDGs), in particular SDG 6 (Clean Water and Sanitation), 12 (Responsible consumption and production), 13 (Climate action), 14 (Life below Water) and 15 (Life on Land). The main aims of this policy are to curb global warming, reduce the consumption of raw materials and limit impacts on ecosystems and their biodiversity, as well as to ensure that waste is processed through specialized channels that prioritize recycling.

DESCOURS & CABAUD's environmental policy reinforces the Group's commitment to prioritizing responsibly sourced supply chains while rejecting any direct or indirect sourcing that contributes to conflict zones or benefits from the intensive or unethical exploitation of natural resources.

II- MAIN LEVERS FOR ACTION

This policy is driven by several levers:

- Reducing impact by offering DESCOURS & CABAUD customers a range of products and services that enhance environmental performance;
- Minimizing the environmental footprint of its operations and distribution sites by lowering natural resource consumption;
- Engaging stakeholders, suppliers, customers, and employees in its continuous improvement efforts.

III- **ACTIONS AND GOALS**

a. **Controlling energy use and greenhouse gas emissions**

As part of its efforts to control its environmental impact, the Group is working to improve control of its energy use and greenhouse gas emissions, in particular by reducing the energy and carbon intensity of its services and products. Its ambition is to meet the goal set by the Paris Agreements to limit the increase in the average global temperature to below 2°C, and ideally to 1.5°C, by the end of the 21st century.

To achieve this, the Group has set the following goals:

- Integrate energy-efficient solutions into major renovation projects;
- Achieve at least 90% low-carbon electricity supply by 2030;
- Reduce its overall CO₂ emissions by 10% by the end of 2033, by 40% by 2040 and reach carbon neutrality by 2050;
- Decrease the energy consumption (per m²) of its buildings by an average of 20% by 2030;
- Cut the fossil fuel consumption of its vehicle fleet (trucks and cars) by an average of 2% annually up to 2030.

b. **Seeking solutions and products that reduce raw material consumption**

DESCOURS & CABAUD is also dedicated to finding solutions and products that minimize raw material usage. The Group promotes eco-designed and refurbished products and is committed to reducing the environmental impact of its operations.

To support its ambitions, DESCOURS & CABAUD has set the following goals:

- Deliver 100% of products to branches in reusable bins, replacing cardboard packaging, from its distribution centers by 2024, and 10% of products directly to customer sites by 2028;
- Train 100% of its Group brand product managers in eco-design by 2026;
- Identify ways of reducing the carbon impact of its OPSIAL brand by 2025;
- Encourage the purchase of paper and packaging from recycled sources or from sustainable forest management (e.g. PEFC and FSC labels), with the aim of achieving 100% traceability of the production methods used for paper and packaging by 2025 and, for office paper, reducing consumption by 2% per year until 2030.

c. Implementing biodiversity initiatives

The Group is also encouraging each of its subsidiaries to roll out a biodiversity initiative before the end of 2025.

d. Optimizing waste management

DESCOURS & CABAUD undertakes to optimize waste management, whether by reducing the volume or by improving the quality of treatment, in particular by giving priority to recycling channels.

To achieve this, the Group aims to reduce the volume of waste from its main distribution centers by 15% by 2028, in particular by working with suppliers to improve packaging.

Although 100% of waste is already collected by specialized bodies, DESCOURS & CABAUD aims to recycle or recover 95% of its waste by the end of 2025.

e. Reducing the impact of chemicals

To safeguard both the environment and consumers, the Group upholds the precautionary principle regarding chemical substances.

Its key guiding principles are as follows:

- A commitment to substituting safer alternatives to harmful substances whenever possible;
- The inclusion of “substance risk” assessments into all life cycle assessments (LCAs);
- Ensuring that hazardous liquids are stored exclusively in retention tanks;
- Providing all customers with 24/7 access to safety data for all the hazardous products it sells, ensuring 100% availability of material safety data sheets (MSDS).

f. Helping customers manage their environmental impact

DESCOURS & CABAUD undertakes to support its customers in reducing their environmental impact, in particular by offering products and services that are efficient in terms of water management and energy consumption.

To achieve this, the Group aims to:

- Create a 'Responsible Selection' label between 2023 and 2025 to highlight products with strong CSR credentials, such as those made from sustainable raw materials, with a target of having 7% of the Stock Plan designated as 'Responsible Selection';
- Provide customers with carbon impact data for 4,000 products from PEPs, EPDs or Health & Environmental Declarations (FDES) by the end of 2025;
- Where applicable, offer customers energy- or water-efficient alternatives in their quotes.

IV- SCOPE, RESPONSIBILITY AND REVISION

Scope:

This policy applies to all (100%) DESCOURS & CABAUD subsidiaries, sites worldwide and employees.

Responsibility:

The Group's QSE Manager and CSR Director are responsible for this policy.

Within their own scope, Subsidiary Directors and their QSE Managers are responsible for adopting and promoting the policy and serving as intermediaries. Each entity reports to its line management, and if applicable, to the Group QSE Manager and the CSR Director.

Revision:

This policy is revised annually.

**SUSTAINABLE
DEVELOPMENT
GOALS**



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